

Factsheet

Corpore – Fit2Work Service

We are an award-winning absence, injury and risk management provider who offer innovative solutions to the corporate health market.

Why Corpore's Fit2Work Service?

Every business is required to make assessments of the risks which their employees may be exposed to whilst at work. An accurate risk assessment should consider the nature of the job, the fitness of the employee to carry out that work and identification of any limitations.

For all stakeholders involved in the process, there are common issues: *Is the person able to perform the job adequately? Do they pose health and safety risks? How great is the risk of future long-term sick leave or a claim being made post-employment?*

Without accurately checking that our customer's employees' are physically capable to perform the role they are assigned to, can they be confident that their business is not exposed to absence, injuries and claims?

The cost of sickness absence and lost time can be a substantial drain on any organisation, particularly in the current economic climate. Private sector companies average **eight lost days per employee, per year**, whilst public sector figures show more serious rates of absence. Even for organisations paying minimal sick pay, the financial implications can be very significant on the bottom line.

- **299,000** reportable injuries in 2007 (figures from the Health and Safety Executive's Reporting of Injuries, Disasters and Dangerous Occurrences Regulations 1995)
- **£695** per person, per year is the average cost of employee absence to the employer (figures from the Chartered Institute of Personnel and Development (CIPD))
- **£12,083** is the average cost of recruitment for an employee (CIPD)

Case Study Example: Mr Smith

- Employed January 2009 – a large removal firm
- Sustained lumbar strain March 2009
- 20 days off work
- **Direct/Indirect costs – £4,384**
- Personal injury claim submitted
- Compensation settlement pending

Corpore's Fit2Work Service

Our Fit2Work Service offers a comprehensive health screen to evaluate an employee's capacity to perform a given role, without risk to their own, or other's health and safety. Our service assists by significantly reducing staff

absence due to work related illnesses and/or injury, loss-time associated costs and avoidance of a possible employer's liability claim in the future.

If Mr Smith had been screened with Fit2Work prior to commencing employment:

- Risk of injury significantly reduced
- Potential saving of **£4,384**
- Potential claim avoided

Our Fit2Work Service includes:

- **Pre-employment services:** provides a risk management tool to ensure job applicants are physically matched to the job role
- **Health Screening services:** designed to identify those who are more susceptible to conditions, hopefully long before they have a chance to manifest
- **Exit services:** designed to demonstrate exact capacity upon leaving to mitigate any future claim

Key benefits

Employer

- Minimises the financial impact of employee absence on the bottom line
- Helps reduce injury incidence and claims costs
- Increases productivity through effective job matching

Employee

- Boosts employee morale and confidence
- Reduces risk of sustaining an injury at work

Features of our Fit2Work Service:

- Cost-effective, bespoke health assessments
- Provision of objective results
- Identification of pre-existing medical conditions
- Reduction in absenteeism/early medical retirement/permanent disability
- Decreased risk of injury at work
- Early pre-claim monitoring throughout the employee lifecycle
- Support for candidates with medical impairments to join the workforce

For every £1 spent on screening, there is a saving of £18

For more information about our Fit2Work Service, please contact Wayne Herbert on **02920 386789** or email info@corpore.co.uk

- Comprehensive vocational services
- Specialist teams
- 35 case managers UK wide

Why we are different

- We offer end to end services
- Bespoke services tailored to client requirements

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Rehabilitation
First Awards 2010
● Winner



the definitive mark of achievement



the definitive mark of achievement

Rehabilitation
First Awards 2008
● Highly Commended



the definitive mark of achievement

